

## For Immediate Release

Date: February 16, 2024 Contact (VST): Lena Bates

## Employer Support of the Guard and Reserve Seeks Nominations for New Mexico ESGR State Chair

**Albuquerque, NM** – New Mexico Committee of the Employer Support of the Guard and Reserve is now seeking nominations for the next New Mexico ESGR State Chair.

The State Chair is an official Department of Defense volunteer position with a three-year term of service. The New Mexico State Chair's role provides leadership and vision for a team of dedicated volunteers throughout New Mexico to carry out the ESGR mission.

As a Department of Defense office, ESGR develops and promotes supportive civilian work environments for Reserve Component service members through outreach, recognition, and educational opportunities to increase awareness of applicable laws. ESGR carries out its mission through its headquarters staff and nearly 3,000 volunteers across 54 State Committees. ESGR members conduct proactive outreach to service members and civilian employers, ensuring all are aware of their rights and responsibilities under the Uniformed Service Employment and Reemployment Rights Act (USERRA). ESGR volunteers also provide no-cost, neutral mediation to service members and their civilian employers when issues arise. They manage a robust Employer Awards program to recognize the critical role supportive employers have in enhancing retention rates in the Reserve Component.

Ideal candidates for the State Chair position should have an established network of military and employer contacts. A working knowledge of the Reserve Components and military culture is desired. Candidates should also have proven experience in budgeting, volunteer leadership management and recruiting, and strategic planning.

Proven leaders who are interested and meet qualifying skills for the New Mexico ESGR State Chair position are encouraged to submit themselves. To be considered for selection, each interested candidate needs a nomination package including the following items:

- 1. Biographical summary or resume
- 2. A letter stating his/her reason(s) for interest in serving, and thoughts and plans for leading the insert state ESGR state committee.
- 3. Other supporting materials, as appropriate (recommendations, etc.)

Candidate's packages must be submitted via email no than March 20, 2024 to the ESGR New Mexico VST, Mrs. Lena Bates at: lena.c.bates.ctr@army.mil

Questions about the process may be referred to the Search Committee Chair. James Gorman jay@gormanlightning.com 505-469-9310

For additional information about ESGR, visit www.ESGR.mil.